



The  
Happiness  
Index

Introducing



Thrive L&D

# Empowering your managers to lead



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**The challenge:** Despite having the data and the action plans, creating meaningful change can be challenging. **Why?** Because managers often lack the training to lead in key areas that will make a difference. Without it, progress gets stuck between HR and the frontline.

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**The solution:** A ready-made L&D programme for senior managers, designed to empower them to lead thriving teams. This programme focuses on the 24 universal needs essential for fostering employee engagement and happiness.

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# What is Thrive L&D?



**You have your data and action plans, now it's time inspire and motivate your teams to thrive.**

Getting this right takes time and energy, and can be enhanced by an outside perspective.

Thrive L&D is designed to educate managers in our neuroscience methodology and how this helps drive employee engagement and happiness in the workplace. It's a complete toolkit for leaders who want to translate data into action.



# Who is Thrive L&D for?

**Thrive L&D is for senior managers who are responsible for their people's growth and wellbeing.**

It's for leaders who want to maximise their team's potential by taking informed action and building a culture of happiness.

Ultimately, this programme is for those who want to build a truly inspired workforce, create better managers, and achieve higher engagement across their teams.

It's for leaders who understand that investing in their own development is the best way to secure a clear return on their people investment and drive business success.

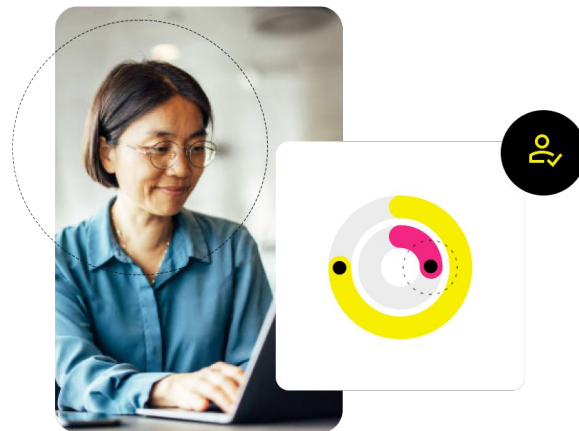




# What **outcomes** can you expect?



- Upskilled leaders and managers who can **help employees realise their full potential.**
- The ability to **tie individual learning to business results** through increased collaboration, innovation, and high performance.
- Strategies to **boost individual awareness, motivation, and team engagement.**
- **A clear return on your people investment** by reducing employee turnover and increasing productivity.



# Discover more about Thrive L&D

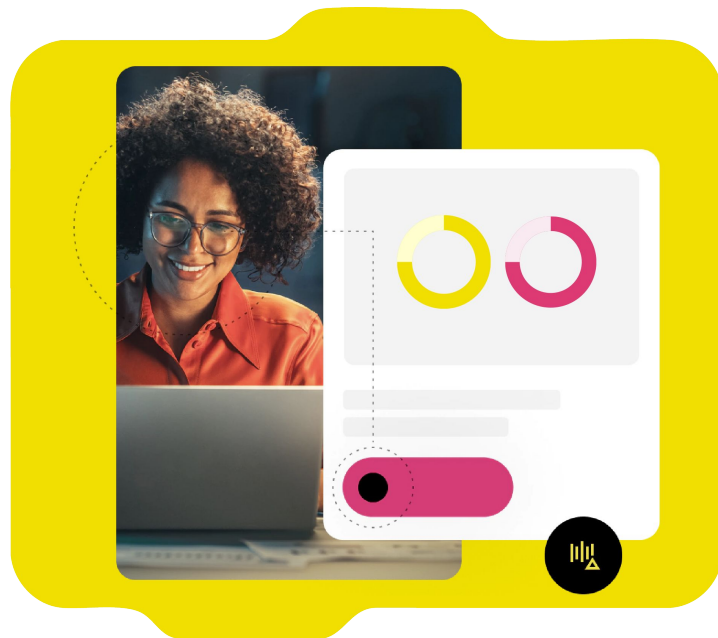


**You have the data. You have the action plan. Now, it's time to invest in your leaders to make a tangible difference.**

You have a good idea about **Thrive L&D** now, but to really take your knowledge to the next level, why not jump on a call with one of our friendly experts so you can discover how it can uniquely help *your organisation* and *your people*.

**Click below, and let's get started...**

**Let's go**





### 16% less churn

16% Lower employee churn is observed in happy employees compared to unhappy ones

– The Happiness Index dataset



### Retain 18 employees

A 1-point increase in engagement and happiness scores, leads to organisations of 1,000 people retaining 18 more people annually

– The Happiness Index dataset



### 23% less churn

23% Lower chance of employee churn for organisations that foster strong working relationships

– The Happiness Index dataset



Thanks for your time  
Any questions?

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