



The
Happiness
Index

Introducing



Thrive L&D

Empowering your managers to lead



The challenge: Despite having the data and the action plans, creating meaningful change can be challenging. **Why?** Because managers often lack the training to lead in key areas that will make a difference. Without it, progress gets stuck between HR and the frontline.



The solution: A ready-made L&D programme for senior managers, designed to empower them to lead thriving teams. This programme focuses on the 24 universal needs essential for fostering employee engagement and happiness.

What is Thrive L&D?



You have your data and action plans, now it's time inspire and motivate your teams to thrive.

Getting this right takes time and energy, and can be enhanced by an outside perspective.

Thrive L&D is designed to educate managers in our neuroscience methodology and how this helps drive employee engagement and happiness in the workplace. It's a complete toolkit for leaders who want to translate data into action.



Who is Thrive L&D for?

Thrive L&D is for senior managers who are responsible for their people's growth and wellbeing.

It's for leaders who want to maximise their team's potential by taking informed action and building a culture of happiness.

Ultimately, this programme is for those who want to build a truly inspired workforce, create better managers, and achieve higher engagement across their teams.

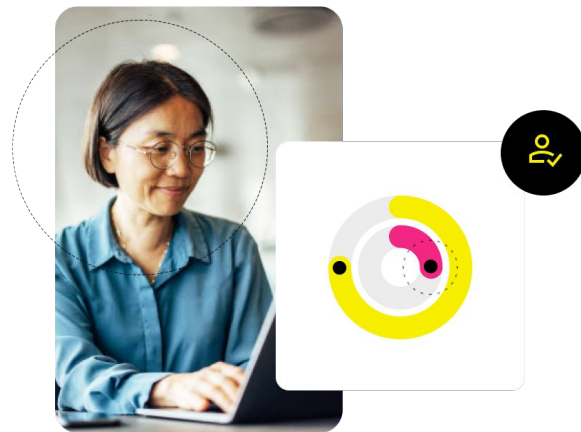
It's for leaders who understand that investing in their own development is the best way to secure a clear return on their people investment and drive business success.



What **outcomes** can you expect?



- Upskilled leaders and managers who can **help employees realise their full potential**.
- The ability to **tie individual learning to business results** through increased collaboration, innovation, and high performance.
- Strategies to **boost individual awareness, motivation, and team engagement**.
- **A clear return on your people investment** by reducing employee turnover and increasing productivity.



Discover more about Thrive L&D

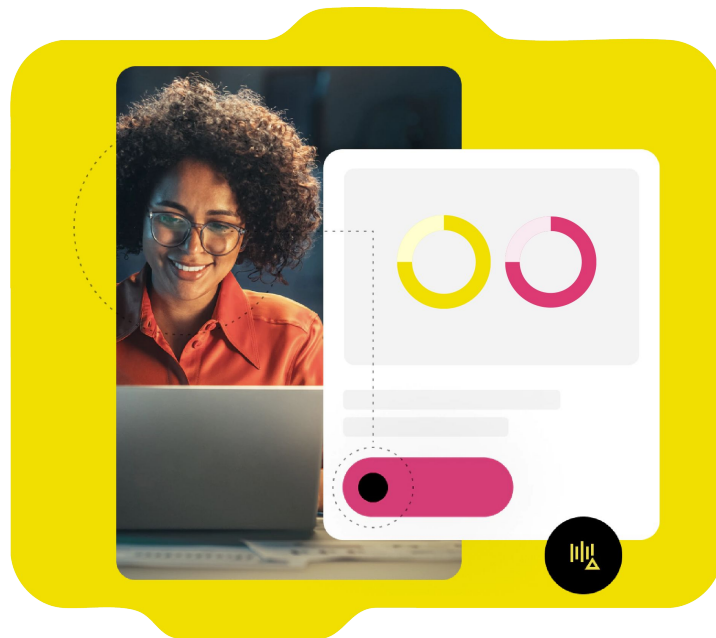


You have the data. You have the action plan. Now, it's time to invest in your leaders to make a tangible difference.

You have a good idea about **Thrive L&D** now, but to really take your knowledge to the next level, why not jump on a call with one of our friendly experts so you can discover how it can uniquely help *your organisation* and *your people*.

Click below, and let's get started...

Let's go





16% less churn

16% Lower employee churn is observed in happy employees compared to unhappy ones

– The Happiness Index dataset



57k cost savings

A 1-point increase in engagement and happiness scores, leads to annual cost savings ranging from £25,800 to £57,000.

– The Happiness Index dataset



23% retention boost

23% Lower chance of employee churn for organisations that foster strong working relationships

– The Happiness Index dataset



Thanks for your time

Any questions?

Don't be a stranger...



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