

# 10 THINGS YOU CAN DO NOW TO PREPARE FOR 2023



*Want to step into 2023  
on the right note?*

*Here's our checklist of  
actions and activities to help  
you put your best foot  
forward!*

1

Create a plan to make listening part of your culture

2

Build engagement AND happiness into your strategy

3

Get your employer branding on point (think social media, Glassdoor, your own website etc)

4

Assess your recruitment process and materials and align with your employer brand

5

Send your senior leadership team a surprise gift of our co-founder, Matt Phelan's book

6

Collaborate with other HR professionals to share resources (check out our community for this)

7

Create an HR listening calendar to identify key times to check in with your team

8

Start an Happiness Task Force to get feedback on your strategy, new ideas and work with a wider team

9

Spend time cleaning up your HR data so you start 2023 with accurate data

10

Take a real break - kick back with a mince pie or other festive treat of your choice. YOU deserve it

***WE can  
help...***

